



## MJCCA Youth Sports Leagues Code of Conduct

### **Background**

As part of our commitment to ensure that all players, parents and coaches have a positive experience through the MJCCA's Youth Sports program that aligns with our mission to provide programs and services of distinction that inspire meaningful connections and promote Jewish values, we have implemented the following Code of Conduct.

Parents should assist their athlete in reading, understanding, and signing this form.

### **Player Code of Conduct**

**I pledge to be supportive, caring and encouraging to my teammates and other players participating in the MJCCA Youth Sports program by:**

- Encouraging good sportsmanship and demonstrating a positive attitude and respect for all players, coaches, officials and staff at every game, practice or other MJCCA sports event.
- Not yelling or degrading my teammates or the other team's players, coaches, fans or officials.
- Placing sportsmanship ahead of any personal desire to win.
- Not physically or verbally abusing/bullying any other players, coaches, officials, fans, or staff.
- Insisting that my coach abide by the All Play Rule to give all players the opportunity to participate.
- Supporting coaches and officials working with me, in order to encourage a positive and enjoyable experience for all.
- Supporting the coaching staff by trying to attend all games and practices.
- Doing my very best to make my experience with MJCCA sports **FUN!!**
- Treating other players, coaches, fans and officials with respect regardless of race, gender, creed or ability.

### **Disciplinary Actions**

It is our philosophy that one player's actions should not negatively impact other children's experience in Youth Sports at the MJCCA. Players who do not follow the Code of Conduct will be subject to a **Corrective Action Plan**, that includes but are not limited to the following. Consequences will be determined by the severity of the action:

**Verbal Warning** – Coach will discuss undesirable conduct with player(s) and stress that this behavior will not be tolerated. Coach will provide documentation on this conversation for League Director and Commissioner within 24 hours of incident.

**Written Warning** – Coach or official will notify the League Director of continued breach of Code of Conduct. League Director and/or Commissioner will meet with the player and/or parent(s) to discuss actions and clarify what is expected with regard to proper behavior.

**Game Suspension** – Based on severity of or multiple offenses of the Code of Conduct, the MJCCA will prohibit the player from participating in the next scheduled contest. Prior to the player's return, a meeting with parent, player, League Director and Commissioner will take place to discuss the player's offense and its impact on the league and

fellow teammates. A written warning will be given to player and parent(s) stating that the next offense will result in the player being banned from all future contests for this season. **Program fee will not be refunded.**

**Future Season Participation** – If a player has been suspended for the season, the player and parent(s) will meet in person with the League Director and Commissioner prior to the start of the next season. This meeting will determine if the player is eligible to play in future seasons of any league sports, depending on their ability to comply with the Code of Conduct.

### **Parents' Code of Conduct**

**I pledge to be supportive, caring and encouraging to my child participating in MJCCA Youth Sports by following this Parents' Code of Conduct by:**

- Encouraging good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game and practice.
- Not yelling, degrading or using profanity at any players, coaches, fans officials or staff.
- Not physically or verbally abusing/bullying any other parents, players, coaches, officials, fans, or staff.
- Placing the emotional and physical well-being of my child ahead of a personal desire to win.
- Insisting that my child play in a safe environment.
- Supporting coaches, officials, commissioners and staff working with my child, in order to encourage a positive and enjoyable experience for all.
- Not attending practice or games under the influence of drugs, tobacco, or alcohol.
- Putting the children's positive experience above any frustration I may have as an adult.
- Focusing on ensuring my child has a fun experience with MJCCA youth sports.
- Treating all players, coaches, fans and officials with respect regardless of race, gender, creed or ability
- Waiting 24 hours after a game or practice to respectfully share a grievance with a coach or staff member via, email, phone call or meeting.

### **Disciplinary Actions**

It is our philosophy that one parents' actions should not negatively impact any child's experience in youth sports at the MJCCA. Parents who do not follow the Code of Conduct will be subject to a **Corrective Action Plan**, that includes but are not limited to the following. Consequences will be determined by the severity of the action:

**Verbal Warning** – Coach, Staff or Commissioner will discuss undesirable conduct with parent(s) and stress that this behavior will not be tolerated. Coach, Staff or Commissioner will provide documentation on this conversation for League Director and Commissioner within 24 hours of incident.

**Written Warning** – Coach, Staff or Commissioner will notify the League Director of continued breach of Code of Conduct. League director and/or commissioner will meet with the player and/or parent(s) to discuss actions and

clarify what is expected with regard to proper behavior.

**Game Suspension** – Based on severity of or multiple offenses of the Code of Conduct, the MJCCA will prohibit the parent(s) from participating in the next scheduled contest. Prior to the parent(s) return, a meeting with parent, League Director and Commissioner will take place to discuss the parent(s) offense and its impact on the league and its players. A written warning will be given to the parent(s) stating that the next offense will result in the parent(s) being banned from all future contests for this season. **Program fee will not be refunded.**

**Future Season Participation** – If the parent(s) have been suspended for the season, the parent(s) will meet in person with the League Director and Commissioner prior to the start of the next season. This meeting will determine if the parent(s) are eligible to attend future seasons of any league sports, depending on their ability to comply with the Code of Conduct.

*These guidelines are not absolute in dealing with behavioral problems. Severe situations could merit harsher sanctions against the player and parents.*